# **NHS Step-by-Step Implementation**

### **For Principals and School Heads**

To implement Kaiser International Healthgroup, Inc's National Healthcare Shield (**NHS**) for teachers at the school level, even without direct Division Office endorsement, simply follow the following steps.

## 1. Call a faculty meeting and present NHS benefits.

- Invite Kaiser representative for product presentation,
- Scan the QR code on the right to watch presentation and details videos.
- Highlight features

#### 2. Secure consensus from teachers:

- Prepare and sign a Faculty Resolution
- HMO companies approve group HMO plans based on anti-selection, hence enrollment must be by entire groups; possible exceptions are those who already have HMO benefits.

#### 3. Collect premiums:

- Option A: Cash collection by a committee (with acknowledgment receipts).
- Option B: Salary deduction (if coordinated through payroll / Division Office).

#### 4. Prepare documents

- Conforme
- Faculty Resolution.
- List of Principal Members
- Masterlist of Principals and Dependeents
- Memorandum of Agreement (from Kaiser)

### 5. Memorandum of Agreement

- Apply, submit documents and execute Memorandum of Agreement with Kaiser.
- Remit payment to Kaiser.

#### 6. Rollout

- Receive and distribute official receipts, NHS ID cards and benefit guides to enrolled teachers.
- Coordinate rollout plan with provider

# **Frequently Asked Questions**

# Q. What is the National HealthCare Shield (NHS)?

It is a comprehensive HMO plan for government employees, including teachers, with benefits for high-risk patients.

### Q. How do I avail of Kaiser NHS?

Kaiser NHS is available only through non-government-procurement methods, e.g.

- direct contracting by government association per DBM 7.1.1(ii), or
- scan the QR code to view video on assisted individual enrollment per DepEd Order 2026-16 Item 4 (Individual Availment);
  see National HealthCare Shield for Teachers

# Q. How can a group qualify for Kaiser NHS?

Government groups can avail of Kaiser NHS if it has a high participation rate (above 80%). Eligible group members who opt-out may be restricted enrollment in the future.

# Q. How can our school prepare the requirements?

Simply contact your Kaiser agent for assistance in preparing the documents for application.

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